

國立臺灣海洋大學生命科學院海洋生物科技及環境生態永續國際碩士學位學程 教師聘任辦法

中華民國112年5月5日學程籌備委員會議訂定

中華民國112年05月29日師評審委員會議通過

中華民國113年3月26日海環生字第1130006821號令發布

第一條 國立臺灣海洋大學海洋生物科技及環境生態永續國際碩士學位學程（以下簡稱本學程）依教育人員任用條例、本校新聘教師、助教及研究人員實施辦法訂定本學程教師聘任辦法（以下簡稱本辦法）。

第二條 本辦法所稱教師係指各級職專任（案）、兼任、客座教師或其他依規定得在本學程授課者。

第三條 本學程擬新聘教師須於本校規定期限內提出員額申請，奉准後辦理遴選或公開甄選適合師資，並檢附本校新聘教師、助教及研究人員實施辦法第四條所列及其他相關資料，提送本學程「新聘教師遴選委員會」審議。

「新聘教師遴選委員會」委員人數不得少於五人，除學程主任為當然委員外，依新聘教師之專長領域，邀請具教授資格之學程內外學者專家四人以上組成委員會，且學程外相關領域委員至少佔三分之一（含）以上，並不得有低階高審之情形。

第四條 「新聘教師遴選委員會」之委員由本學程之學程會議推薦。

第五條 本學程教師新聘審查程序如下：

一、經「新聘教師遴選委員會」全體委員四分之三（含）以上出席且過半數表決同意之新聘教師候選人，送本學程教師評審委員會初審，審查通過後應即送請院教師評審委員會辦理複審，通過再送校教師評審委員會決審。

二、初審須經本學程教師評審委員會三分之二（含）以上之委員出席始得開議，達出席委員總數三分之二（含）以上同意者，即為通過。

三、該議案表決時，應扣除迴避人數計算之。

第六條 本學程擬聘任教師之論文著作計分標準、各職級審查計分規定依照本校生命科學院教師新聘要點規定辦理。

第七條 本學程教評會於評審新聘教師申請案時，應審酌下列事項：

- 一、新聘教師之學經歷。
- 二、新聘教師之學術能力。
- 三、新聘教師之教學能力。
- 四、新聘教師對本學程之貢獻。
- 五、新聘教師之品德。

本學程教評會得邀請新聘教師舉行學術演講及接受必要之查詢與瞭解。

第八條 本學程教評會未通過之申請案，應於十日內，以書面或電子郵件通知當事人。

第九條 本辦法若有未盡事宜，悉依本校相關規定辦理。

第十條 本辦法經學程會議通過，送院教師評審委員會核備後發布施行。

Guidelines regarding Faculty Employment of International Master Program in Marine Biotechnology and Environmental Ecology Sustainability, College of Life Sciences, National Taiwan Ocean University

Established by the Program preparatory committee on May 05, 2023
Amended and approved at the College Faculty Evaluation Committee on May 29, 2023
Issued MEE No. 1120012071 on March 26, 2024

Article 1 The program stipulates the Guidelines regarding Faculty Employment of the International Master Program in Marine Biotechnology and Environmental Ecology Sustainability in accordance with the Regulations on the Employment of Educational Personnel, and the School's Employment Guidelines Regarding Faculty. (hereinafter referred to as the "Guidelines").

Article 2 The term "faculty" in these guidelines refers to full-time (project), part-time, guest faculty, or faculty who are allowed to teach in this course according to other guidelines.

Article 3 The program must apply for posts within the prescribed allotted time. After approval, select for an appointment or apply publicly, and enclosed with materials listed in Article 4 of the School's Employment Guidelines Regarding Faculty and other relevant materials shall be submitted to the Program "New Faculty Evaluation Committee" for review.

The number of members of the " New Faculty Evaluation Committee " shall not be less than five. In addition to the course director as an ex officio member, according to the expertise of the new faculty, more than four program internal and external scholars and experts with professor qualifications shall be invited to form a committee. Program external members in related fields shall account for at least one-third, and shall not evaluate the faculty at a higher level while they are at a low level.

Article 4 The members of the " New Faculty Evaluation Committee " shall be recommended by the Program Meeting.

Article 5 The review procedures for the new Program faculty members are as follows:

1. Candidates approved by a majority of votes of attended three-quarters of all members of the " New Faculty Evaluation Committee " will be submitted to the Program evaluation committee for preliminary review. Qualified candidates should be submitted to the College evaluation committee for the second review, and to the School evaluation committee for final review.
2. The first review must be attended by at least two-thirds of the members of the Faculty Evaluation Committee of the department before it can be discussed. If two-thirds of the total number of present members agree, it will be passed.
3. When the proposal is voted on, the number of people withdrawn shall be deducted from the calculation.

Article 6 The scoring standards for papers and writings of candidate faculty, and the scoring guidelines for each rank review shall be in accordance with the Guidelines regarding Faculty Employment of the College of Life Sciences.

Article 7 The Program evaluation committee shall consider the following matters when reviewing the

application for new faculty members:

1. The academic experience of the new faculty members.
2. The academic ability of the new faculty members.
3. The teaching ability of the new faculty members.
4. Contributions of the new faculty members to this program.
5. The character of the new faculty members.

The Program evaluation committee may invite new faculty members to give academic lectures and receive necessary inquiries and understanding.

Article 8 The unapproved application by the Program evaluation committee, the parties shall be written notified or by email within ten days.

Article 9 If there are any matters not covered in the Guidelines, please follow the School's relevant guidelines.

Article 10 The Guidelines become effective after it is approved by the Program Meeting and ratified by the College Faculty Evaluation Committee.

(In case of any discrepancy between the Chinese version and the English version, the Chinese language version shall prevail.)